

Simon Chia

Technical Program & Delivery Manager | Enterprise Data Platform Migrations
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PROFESSIONAL SUMMARY

Enterprise data and analytics delivery leader with 20 years of experience, including 10 years at EY delivering technical programs for Fortune 500 and enterprise clients. Owns programs from end to end, spanning roadmap, executive business case, funding and multi-vendor delivery, with deep specialization in SAP to Databricks lakehouse migrations. Secured approximately \$2.8M in CFO funding for a multi-year platform migration, has led teams of up to 23 and reports delivery, risk and funding outcomes directly to VP and CFO level sponsors.

CORE SKILLS

Program & Delivery Management: Technical Program Management · Portfolio & Concurrent Program Delivery · Agile / Scrum · Azure DevOps (User Stories, RICEFW, RAID) · Scope, Schedule & Budget Control · Risk & Issue Management · Proposals & SOWs

Data Platform Migration & Engineering: SAP to Lakehouse Migration · Medallion Architecture · Delta Lake · Unity Catalog · Data Warehousing · Data Integration & Ingestion · ETL/ELT

Stakeholder & People Leadership: Executive & Steering-Committee Reporting · Business Case & Funding Ownership · Multi-Vendor Management · Cross-Functional Stakeholder Alignment · Team Leadership (up to 23)

Domain Knowledge: Data Governance · Data Quality · PII & Confidential Data Protection · Risk & Compliance

Platforms & Stack: Databricks · Microsoft Azure (ADLS Gen2, Azure Data Factory) · SAP Datasphere · BW/4HANA · SAP Analytics Cloud (SAC) · SAP S/4HANA · SAP Central Finance · Power BI

CERTIFICATIONS

PRINCE2, Project Management · Databricks Certified Data Engineer Associate (In Progress) · SAP HANA · SAP Business Data Cloud (BDC), 2025 · SAP BW 7.5

PROFESSIONAL EXPERIENCE

ERNST & YOUNG (EY), Big 4 Global Consulting	2016 – Present
<i>Manager, Enterprise Data & Analytics · EY Australia, Melbourne (2016 – 2018) EY US, San Diego (2019 – Present)</i> <i>Delivery lead across Fortune 500 and enterprise clients in building materials, animal health, agriscience, oil and gas and utilities.</i>	
Building & Construction Materials Manufacturer, Analytics Delivery Lead & Program Manager, S/4HANA and SAP BW to Databricks Migration	2025 – Present
- Secured approximately \$2.8M in CFO funding by building the analytics roadmap and business case for a multi-year migration program targeting completion in 2029. - Owns end-to-end delivery of the SAP BW to Databricks migration covering 25 data models, 250 master data tables and approximately 200 Power BI reports, preserving historical enterprise data rather than rebuilding it. - Architected the S/4HANA to BW to SAP Datasphere to Databricks ingestion chain on a Medallion Delta Lake foundation with Unity Catalog governance. - Runs delivery in Azure DevOps on Scrum cadences, managing user stories, RICEFWs and an active RAID log to surface and close risks early. - Leads two concurrent programs for the same client, the BW to Databricks migration and S/4HANA analytics delivery, directing up to 12 EY data engineers and reporting to the client VP. - Shapes proposals and SOWs with EY pursuit teams, then owns delivery against committed scope.	
Animal Health, Technical Delivery Manager, S/4HANA Analytics	2024 – Feb 2025
- Owned scope, deliverables and client management for the analytics workstream of an S/4HANA business transformation. - Resolved a contested BW versus SAP Datasphere platform decision by structuring a feasibility evaluation that de-risked the choice without exposing scope, timeline or budget. - Controlled scope and requirements against the unknown limitations of a newly positioned SAP product while holding deadline and budget. - Drove change management and adoption across Sales, Supply Chain, Finance and IT, leading a team of 9.	
Agriscience, SAP Enterprise Data & Analytics Manager and Delivery Lead	2022 – 2024
- Delivered a \$2M multi-region LATAM analytics program on time, on budget and with zero escalations, leading up to 15 across a \$1.5M annual budget and a multi-vendor environment. - Ran concurrent SAP BW and Databricks workstreams with SAP S/4HANA as the source system, directing parallel build tracks under one program. - Built the S/4HANA to BW to ADLS Gen2 to Databricks ingestion chain on a Medallion architecture, delivering governed data to the data science team for their modeling use cases. - Presented program status, risk and recommendations to executive sponsors and the steering committee across a multi-region rollout. - Aligned Program Directors, Enterprise Data Leaders and multiple vendors around a single data strategy. - Owned data governance and protection across the enterprise data warehouse, treating compliance as a delivery guardrail rather than a bottleneck.	
Oil & Gas, Data & Analytics Portfolio Delivery Manager	2020 – 2022
- Managed a portfolio of concurrent projects from 6 months to multi-year for 23 data engineers across six domains: finance, supply chain, tax, downstream exploration, warehouse and customer. - Delivered across a SAP to Azure Data Factory to Databricks stack, spanning data engineering, data science and proof-of-concept work, including a fraud detection POC built to justify further funding. - Reported delivery, risk and outcomes to the internal stakeholders funding each initiative, tying every project to its business use case. - Directed experienced technical teams on prioritization and execution, providing program direction rather than technical instruction. - Owned the data strategy roadmap, prioritizing analytics capability and governance maturity across regulated data domains.	
Power & Utilities, Project & Engagement Manager, SAP Finance & Analytics	2019 – 2020
- Ran an SAP BW/4HANA build calculating taxable revenue from locality-based customer billing, where regulatory accuracy was the deliverable, as both engagement and project manager. - Integrated SAP S/4HANA IS-U, Thomson Reuters ONESOURCE and SAP ECC (FI/CO) into a single compliant reporting solution for tax remittance, accrual and payment. - Presented recommendations directly to client executive sponsors as engagement manager.	

Premium Beverage, Analytics Delivery Lead, SAP S/4HANA Central Finance

2016 - 2018, Melbourne

- Led SAP S/4HANA Central Finance standardization across regulated (alcohol) and non-alcohol divisions in a dual-regulatory environment.
- Identified requirements at risk of delaying the program and drove them to resolution, protecting the control standards regulated financial reporting demands.

Earlier Career

2008 - 2015

Progressive senior SAP BW, HANA and BI consulting roles delivering enterprise analytics, data warehousing and planning solutions for global clients including Medibank Health Services, Origin Energy, NTT Data and HCL-Axon, across mining, healthcare, energy and consumer-goods sectors. Formed the technical foundation underpinning current delivery leadership.

EDUCATION

Postgraduate in Management · The University of Melbourne Business School, 2015

B.Sc. (Hons), Computing · Staffordshire University